Strategic Planning and Performance Committee

Composition

- Up to five Members of the Police Authority Board appointed by the Police Authority Board, in addition to the Chairman and Deputy Chairman;
- Up to two co-opted Court of Common Council Members to be appointed by the Police Authority Board.
- Up to two external independent members, to be appointed by the Police Authority Board.

Frequency of meetings

The Committee shall meet four times per annum.

Quorum

Any three members.

Terms of Reference

To be responsible for:

Policing Plan and Performance

- a. <u>overseeing delivery of the City of London Policing Plan aims and objectives including how the vision, values, priorities and cultural principles are being engrained;</u>
- b. monitoring and scrutinising performance against the Policing Plan priorities, taking into account the Strategic Policing Requirement, acknowledging success and challenging areas of concern;
- c. <u>receiving reports and presentations on strategic priorities and areas of particular interest and/or concern to the police authority and local communities;</u>
- d. reviewing and challenging the effectiveness of City of London Police's community engagement and partnership working arrangements to address the root causes of crime and policing demand (including the Safer City Partnership)
- e. Overseeing the monitoring of policing performance against the City of London Policing Planand measure crime and harm reduction against appropriate benchmarks;
- f. monitoring government, policing bodies and other external agencies' policies, and actions and good practice relating to police performance and advising the Police Authority Board or Commissioner as appropriate;
- g. Overseeing of the delivery of the City of London Police Corporate
 Plan and Strategic Policing Requirement;
- h. monitoring of HMICFRS inspections, reporting and implementation of recommendations, and other relevant reporting, ensuring any areas for improvement are addressed;

- i. Monitoring of Human Resources issues not covered by the Professional Standards and Integrity Committee in particular work force planning.
- j. Community Engagement Update